

The Refuge/HIS is a Christian ministry dedicated to rebuilding the lives of men, age 18 years and older, who have struggled with drugs, alcohol or other addictions or just feel hopeless and lost. The goal of this ministry is to provide a safe environment so that these men can develop a relationship with God, get an understanding of who they are in Christ and learn how to relate with one another and others.

“In today’s global community , the greatest distribution for ‘salt and light’ is the business community...the marketplace.”

~Bill Pollard, Chairman, ServiceMaster

“If Christ is not Lord of my work, He will never be Lord of my family.”

~Doug Sherman, Author,
Your Work Matters to God



The Refuge Headquarters is located at 75 N. Paint St. in Chillicothe, Ohio. Men interested in entering the Refuge are required to attend an information session held each Tuesday at 10 am at this facility. Those interested in learning more about the ministry are also invited to attend these sessions.

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H. I. S. Honesty Integrity Service
INDUSTRIES LTD. Service

<http://www.mensliveschanged.org>

God is our
refuge
and strength,
an ever present
help
in trouble.
Ps 46:1



Employer Responsibility

- All men shall be worked under the labor laws of Ohio.
- No man shall be worked in hazardous or dangerous conditions.
- Men shall not be transported to various locations without consent from H.I.S. supervision.
- No gifts of any kind including money, tips, bonuses, or incentives shall be given to any man being supplied by H.I.S. or in the Refuge program.
- The contractor also agrees not to hire or offer employment to any man that is currently or has been in the Refuge program without the Refuge's consent.
- The contractor agrees to pay the H.I.S. within 10 days of receiving an invoice for time worked by H.I.S. or Refuge men.



Our Mission

Is To Produce:

*A Responsible
Man of God*



Men's Lives Changed

H.I.S. Responsibility

- Will supply men of varying degrees of skill levels who are substance and disease free.
- Will supply transportation to and from job site, on time and properly clothed.
- Worker's compensation insurance and governmental work requirements will be supplied by H.I.S. and the Refuge.
- Background checks and employment eligibility verification will be completed on all men.
- H.I.S. staff will conduct, along with contractor, an evaluation of each man on the current job site.
- H.I.S. will replace any man, deemed by contractor, not suitable for work type.
- H.I.S. is responsible for continual accountability of each man.